

14(8), 195 (1963)]. Your readers might also wish to examine our recent report to the Second Office of Naval Research Conference on Research Program Effectiveness ("New Tools for Improving and Evaluating the Effectiveness of Research") in which some important findings are reported on Nobel Prize winners. Reif speaks of "the genius who patiently labors for 10 years, then writes a brilliant paper that wins him a Nobel Prize." Nobel Prize winners generally publish frequently—and their cited works are more numerous and cited more frequently than those of "us mortal scientists." This conclusion, based on extensive statistical data files compiled at ISI, can be observed easily in individual cases by examining volumes of the *Science Citation Index* (see J. F. Smith, "Systematic

Serendipity", C&EN, Aug. 31, 1964, page 55).

As we have repeatedly done in the past, may we respectfully caution against the serious implication by Reif that quantitative data can be used without considered (not rote) qualitative judgments. Publication indexes and impact factors are useful guides. They should never be used promiscuously and without further investigation in evaluating an individual. It is one thing to select nominees for awards from lists of frequently published or cited authors, especially as the science community grows. But statistical samples can never tell the entire story of a particular individual in the sampling.

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